

Job Title: Mariculture/Shellfish Operation Hand

Company: Seagrove www.seagrovealaska.com

Location: Ketchikan, Alaska

Job Type: Full-Time

Compensation: Depending on Experience

About: Us:

Seagrove is a locally owned and operated shellfish farm located in the pristine waters of Southeast Alaska. We specialize in sustainable aquaculture practices and are passionate about producing high-quality shellfish while caring for the marine environment. We're looking for motivated individuals to join our hardworking and close-knit team in beautiful Ketchikan.

Position Summary:

We're hiring Shellfish Farm Hands to assist in the daily operations of our shellfish farm. No previous experience is required—we're happy to train the right individuals who bring a strong work ethic, willingness to learn, and an appreciation for working outdoors in all weather conditions.

Job Responsibilities:

- Assist with seeding, growing, and harvesting oysters
 - Clean and maintain farm gear and equipment
 - Operate boats and work on floating platforms and beaches
 - Sort and pack shellfish for market at the modern facility in Ketchikan
 - Maintain cleanliness and organization of the worksite
 - Follow safety and quality control protocols at all times
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Requirements:

- Boating handling experience (aquaculture, fishing, boating or maritime work) and familiarity with marine environments
 - Ability to work outdoors in all weather conditions
 - Comfortable with physical labor and repetitive tasks
 - Able to lift 50 lbs. and work on your feet for extended periods
 - Team player with a positive attitude
 - Reliable transportation to and from work
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Preferred (but not required):

- Previous experience in aquaculture, fisheries, or agriculture
 - CPR/First Aid Certification
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Benefits:

- Competitive starting pay.
 - Full-time position with opportunities for career advancement.
 - After the probationary period, benefits include:
 - 401(k) retirement plan.
 - Health care cost reimbursement program (QSEHRA).
 - Paid Time Off (PTO).
 - A fun, innovative, and team-oriented work environment.
 - Training and opportunities to learn about various aspects of mariculture, including HACCP, shellfish production, and kelp farming.
 - Potential for advancement for qualified candidates.
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How to Apply:

Email your resume (or a brief description of yourself and your interest in the job) to mikio@seagrovealaska.com.